



# Identifying trade-offs

This tool helps to set out the multiple actions you need to take in order to achieve your teams vision and purpose; by identifying what you currently do and what you need to do, the team can recognise what actions take priority over others.

How do you organise your team to work effectively?	What skills & attitudes do you need?	How will you work? What methods & tools are essential?	What space is needed to for your team work to flourish?	What characterises the ownership of the team & how is it funded?	How is the team positioned within the government & what is the mandate?	What is the governance model? How do strategic decisions & priorities get made, by who?	What is the core narrative & brand of the team? What is it known for currently?
What is currently within the team's portfolio of activity?	What are the key partnerships & collaborations of the team & how are the managed?	What kinds of projects does the team do & what are the criteria of selection?	What are key roles & responsibilities to deliver on projects & the broader activity portfolio?	What are the strategic focus areas & how is team accountable in relation to those?	What kind of impact assessment & measurement activities do you make use of?	How do the team ensure ongoing learning? Through what learning mechanisms?	What expertise & resources does the team have to deliver on demands for accountability?





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