**Identifying trade-offs**

This tool helps to set out the multiple actions you need to take in order to achieve your team's vision and purpose; by identifying what you currently do and what you need to do, the team can recognise what actions take priority over others.

<table>
<thead>
<tr>
<th>How do you organise your team to work effectively?</th>
<th>What skills &amp; attitudes do you need?</th>
<th>How will you work? What methods &amp; tools are essential?</th>
<th>What space is needed to for your team work to flourish?</th>
<th>What characterises the ownership of the team &amp; how is it funded?</th>
<th>How is the team positioned within the government &amp; what is the mandate?</th>
<th>What is the governance model? How do strategic decisions &amp; priorities get made, by who?</th>
<th>What is the core narrative &amp; brand of the team? What is it known for currently?</th>
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**MISSION & PURPOSE**

Pathway to change - Pathway to change - Pathway to change - Pathway to change -

What characterises the ownership of the team & how is it funded?

How is the team positioned within the government & what is the mandate?

What is the governance model? How do strategic decisions & priorities get made, by who?

What is the core narrative & brand of the team? What is it known for currently?

**SETTING UP THE TEAM**

Creating Mandate

Managing Activities

Supporting Actions & Decisions

What is currently within the team's portfolio of activity?

What are the key partnerships & collaborations of the team & how are they managed?

What kinds of projects does the team do & what are the criteria of selection?

What are key roles & responsibilities to deliver on projects & the broader activity portfolio?

What are the strategic focus areas & how is team accountable in relation to those?

What kind of impact assessment & measurement activities do you make use of?

How do the team ensure ongoing learning? Through what learning mechanisms?

What expertise & resources does the team have to deliver on demands for accountability?
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